

## **Conservation Technician**

### **DEFINITION OF POSTION:**

This is a permanent, full-time position under the general direction of the Conservation Director. This position maintains parks, recreational trails, and wildlife areas.

### **ESSENTIAL FUNCTIONS:**

- Provides management on recreational trails by assessing condition of trails and making decisions on proper maintenance techniques so that the trail(s) are in usable conditions.
- Plans/coordinates future trail projects and development
- Completes various tasks relating to the management of natural resource areas.
- Performs park maintenance and operation work such as the repair of buildings, tables, fire rings, tools, equipment, and the maintenance of roads, trails, buildings, developed grounds, boat docks, restrooms, and water systems using various specialized hand and power tools.
- Participates in facility improvement projects.
- Provides information on rules and regulations, educational programs, and other services as required or assigned to the public.
- Assists in planting and caring for trees and other vegetation in parks and recreational areas.
- Safely operates grounds keeping equipment including: skid steer, tractor, sprayer, mower, trimmer, and chain saws.
- Provides corrective and preventive maintenance on trucks, tractors, lawn mowers, and other department equipment.
- Patrols campgrounds on weekends and checks camper registrations
- Assists in prescribed fire activities on County, State, and Federal lands.

### **MARGINAL FUNCTIONS:**

- Perform other duties as directed or as the situation dictates.

### **KNOWLEDGE, SKILLS AND ABLITY:**

- Proper techniques of natural resource management related to Iowa habitat types
- Ability to identify trees, prairie plants, and wildlife species
- General ability to provide maintenance on asphalt and crushed limestone trail surface.
- General knowledge of operating power equipment associated with trail, park, and natural resource management.
- Carpentry and general building construction
- Maintain effective working relationship with general public, employees, and other county officials.
- Basic understanding of prescribed fire and fire suppression.
- Good communication skills related to public speaking.
- Ability to understand and follow written and oral instructions.

- Organizational skills related to scheduling work loads.
- Ability to work irregular hours including weekends, and holidays.

**ESSENTIAL EDUCATION, CERTIFICATION AND/OR LICENSES:**

- Graduation from an accredited college or university with a Bachelor's Degree in Biology, Forestry, Environmental Studies, or related field of study preferred.
- Certification as a commercial pesticide applicator or the ability to obtain certification within six months of hire
- Possess valid drivers license. Possess a valid class A Commercial Drivers License or obtain one within six months of hire.
- Possess NWCG (National Wildland Coordination Group) S130/S190 Certificate or obtain within one year.
- Must be able to hold an active NWCG red card as per requirements of Franklin County Conservation's prescribed fire policy by passing an annual arduous pack test.

**ESSENTIAL PHYSICAL DEMANDS AND TYPICAL WORKING CONDITIONS:**

- The incumbent must have the ability to lift and carry supplies or other tools and equipment weighing up to 75 lbs, without assistance, tolerate long periods of standing or sitting.
- Incumbent must be able to pass the NWCG arduous pack test annually: wearing 45 lbs, walking 3 miles in 45 minutes or less.
- Must be able to work in inclement weather conditions
- Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This worker is subject to outside environmental conditions year around. This worker is subject to extreme cold and extreme heat. The worker is subject to noise and hazards including moving mechanical parts, electrical current, working on scaffolding and high places, exposure to high heat or exposure to chemicals; conditions that may include fumes, odors, dusts, mists, gasses or poor ventilation; oils.

Equal Opportunity Employer: Franklin County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourage prospective employees and incumbents to discuss potential accommodations with the employer.

**SALARY:** \$35,000 a year with standard county benefits and uniform allowance.

**APPLICATION INFORMATION:** Send official Franklin County job application, cover letter, and resume to Franklin County Conservation, ATTN: Director Ned Parker PO Box 164 Hampton, IA 50441 or email to [nparker@co.franklin.ia.us](mailto:nparker@co.franklin.ia.us)

Applications due November 27<sup>th</sup>, 2017

Applicants subject to a post offer, pre-employment physical and drug test